

Office of Administration  
Division of Personnel  
Uniform Classification and Pay System  
Basic Compensation Plan "B"  
Effective October 1, 2013

Pay Grid B

All Rates

Rng	4 Rates	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Rng	Minimum	Maximum
B01	Annual			\$74,796.00	\$76,224.00	\$77,688.00	\$79,164.00	\$80,664.00	\$82,236.00	\$83,784.00	\$85,404.00	\$87,048.00	\$88,728.00	\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00		\$74,796.00	\$97,608.00
	Monthly			\$6,233.00	\$6,352.00	\$6,474.00	\$6,597.00	\$6,722.00	\$6,853.00	\$6,982.00	\$7,117.00	\$7,254.00	\$7,394.00	\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	B01	\$6,233.00	\$8,134.00
	Semi-Monthly			\$3,116.50	\$3,176.00	\$3,237.00	\$3,298.50	\$3,361.00	\$3,426.50	\$3,491.00	\$3,558.50	\$3,627.00	\$3,697.00	\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00		\$3,116.50	\$4,067.00
	Hourly			\$35.96	\$36.65	\$37.35	\$38.06	\$38.78	\$39.54	\$40.28	\$41.06	\$41.85	\$42.66	\$43.48	\$44.31	\$45.17	\$46.04	\$46.93		\$35.96	\$46.93
B02	Annual			\$77,688.00	\$79,164.00	\$80,664.00	\$82,236.00	\$83,784.00	\$85,404.00	\$87,048.00	\$88,728.00	\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00		\$77,688.00	\$101,424.00
	Monthly			\$6,474.00	\$6,597.00	\$6,722.00	\$6,853.00	\$6,982.00	\$7,117.00	\$7,254.00	\$7,394.00	\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	B02	\$6,474.00	\$8,452.00
	Semi-Monthly			\$3,237.00	\$3,298.50	\$3,361.00	\$3,426.50	\$3,491.00	\$3,558.50	\$3,627.00	\$3,697.00	\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00		\$3,237.00	\$4,226.00
	Hourly			\$37.35	\$38.06	\$38.78	\$39.54	\$40.28	\$41.06	\$41.85	\$42.66	\$43.48	\$44.31	\$45.17	\$46.04	\$46.93	\$47.85	\$48.76		\$37.35	\$48.76
B03	Annual			\$80,664.00	\$82,236.00	\$83,784.00	\$85,404.00	\$87,048.00	\$88,728.00	\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00		\$80,664.00	\$105,384.00
	Monthly			\$6,722.00	\$6,853.00	\$6,982.00	\$7,117.00	\$7,254.00	\$7,394.00	\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	B03	\$6,722.00	\$8,782.00
	Semi-Monthly			\$3,361.00	\$3,426.50	\$3,491.00	\$3,558.50	\$3,627.00	\$3,697.00	\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00		\$3,361.00	\$4,391.00
	Hourly			\$38.78	\$39.54	\$40.28	\$41.06	\$41.85	\$42.66	\$43.48	\$44.31	\$45.17	\$46.04	\$46.93	\$47.85	\$48.76	\$49.71	\$50.67		\$38.78	\$50.67
B04	Annual			\$83,784.00	\$85,404.00	\$87,048.00	\$88,728.00	\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00		\$83,784.00	\$109,524.00
	Monthly			\$6,982.00	\$7,117.00	\$7,254.00	\$7,394.00	\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	B04	\$6,982.00	\$9,127.00
	Semi-Monthly			\$3,491.00	\$3,558.50	\$3,627.00	\$3,697.00	\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50		\$3,491.00	\$4,563.50
	Hourly			\$40.28	\$41.06	\$41.85	\$42.66	\$43.48	\$44.31	\$45.17	\$46.04	\$46.93	\$47.85	\$48.76	\$49.71	\$50.67	\$51.66	\$52.66		\$40.28	\$52.66
B05	Annual			\$87,048.00	\$88,728.00	\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00		\$87,048.00	\$113,796.00
	Monthly			\$7,254.00	\$7,394.00	\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	B05	\$7,254.00	\$9,483.00
	Semi-Monthly			\$3,627.00	\$3,697.00	\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50		\$3,627.00	\$4,741.50
	Hourly			\$41.85	\$42.66	\$43.48	\$44.31	\$45.17	\$46.04	\$46.93	\$47.85	\$48.76	\$49.71	\$50.67	\$51.66	\$52.66	\$53.68	\$54.71		\$41.85	\$54.71
B06	Annual			\$90,444.00	\$92,172.00	\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00		\$90,444.00	\$118,284.00
	Monthly			\$7,537.00	\$7,681.00	\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	\$9,669.00	\$9,857.00	B06	\$7,537.00	\$9,857.00
	Semi-Monthly			\$3,768.50	\$3,840.50	\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50	\$4,834.50	\$4,928.50		\$3,768.50	\$4,928.50
	Hourly			\$43.48	\$44.31	\$45.17	\$46.04	\$46.93	\$47.85	\$48.76	\$49.71	\$50.67	\$51.66	\$52.66	\$53.68	\$54.71	\$55.78	\$56.87		\$43.48	\$56.87
B07	Annual			\$93,960.00	\$95,760.00	\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00	\$120,564.00	\$122,916.00		\$93,960.00	\$122,916.00
	Monthly			\$7,830.00	\$7,980.00	\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	\$9,669.00	\$9,857.00	\$10,047.00	\$10,243.00	B07	\$7,830.00	\$10,243.00
	Semi-Monthly			\$3,915.00	\$3,990.00	\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50	\$4,834.50	\$4,928.50	\$5,023.50	\$5,121.50		\$3,915.00	\$5,121.50
	Hourly			\$45.17	\$46.04	\$46.93	\$47.85	\$48.76	\$49.71	\$50.67	\$51.66	\$52.66	\$53.68	\$54.71	\$55.78	\$56.87	\$57.96	\$59.09		\$45.17	\$59.09
B08	Annual			\$97,608.00	\$99,528.00	\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00	\$120,564.00	\$122,916.00	\$125,316.00	\$127,764.00		\$97,608.00	\$127,764.00
	Monthly			\$8,134.00	\$8,294.00	\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	\$9,669.00	\$9,857.00	\$10,047.00	\$10,243.00	\$10,443.00	\$10,647.00	B08	\$8,134.00	\$10,647.00
	Semi-Monthly			\$4,067.00	\$4,147.00	\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50	\$4,834.50	\$4,928.50	\$5,023.50	\$5,121.50	\$5,221.50	\$5,323.50		\$4,067.00	\$5,323.50
	Hourly			\$46.93	\$47.85	\$48.76	\$49.71	\$50.67	\$51.66	\$52.66	\$53.68	\$54.71	\$55.78	\$56.87	\$57.96	\$59.09	\$60.25	\$61.43		\$46.93	\$61.43
B09	Annual			\$101,424.00	\$103,392.00	\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00	\$120,564.00	\$122,916.00	\$125,316.00	\$127,764.00	\$130,236.00	\$132,756.00		\$101,424.00	\$132,756.00
	Monthly			\$8,452.00	\$8,616.00	\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	\$9,669.00	\$9,857.00	\$10,047.00	\$10,243.00	\$10,443.00	\$10,647.00	\$10,853.00	\$11,063.00	B09	\$8,452.00	\$11,063.00
	Semi-Monthly			\$4,226.00	\$4,308.00	\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50	\$4,834.50	\$4,928.50	\$5,023.50	\$5,121.50	\$5,221.50	\$5,323.50	\$5,426.50	\$5,531.50		\$4,226.00	\$5,531.50
	Hourly			\$48.76	\$49.71	\$50.67	\$51.66	\$52.66	\$53.68	\$54.71	\$55.78	\$56.87	\$57.96	\$59.09	\$60.25	\$61.43	\$62.61	\$63.83		\$48.76	\$63.83
B10	Annual			\$105,384.00	\$107,460.00	\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00	\$120,564.00	\$122,916.00	\$125,316.00	\$127,764.00	\$130,236.00	\$132,756.00	\$135,372.00	\$138,012.00		\$105,384.00	\$138,012.00
	Monthly			\$8,782.00	\$8,955.00	\$9,127.00	\$9,305.00	\$9,483.00	\$9,669.00	\$9,857.00	\$10,047.00	\$10,243.00	\$10,443.00	\$10,647.00	\$10,853.00	\$11,063.00	\$11,281.00	\$11,501.00	B10	\$8,782.00	\$11,501.00
	Semi-Monthly			\$4,391.00	\$4,477.50	\$4,563.50	\$4,652.50	\$4,741.50	\$4,834.50	\$4,928.50	\$5,023.50	\$5,121.50	\$5,221.50	\$5,323.50	\$5,426.50	\$5,531.50	\$5,640.50	\$5,750.50		\$4,391.00	\$5,750.50
	Hourly			\$50.67	\$51.66	\$52.66	\$53.68	\$54.71	\$55.78	\$56.87	\$57.96	\$59.09	\$60.25	\$61.43	\$62.61	\$63.83	\$65.08	\$66.35		\$50.67	\$66.35
B11	Annual			\$109,524.00	\$111,660.00	\$113,796.00	\$116,028.00	\$118,284.00	\$120,564.00	\$122,916.00	\$125,316.00	\$127,764.00	\$130,236.00	\$132,756.00	\$135,372.00	\$138,012.00	\$140				

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All Rates

Rng	4 Rates	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Rng	Minimum	Maximum
B14	Annual			\$122,916.00	\$125,316.00	\$127,764.00	\$130,236.00	\$132,756.00	\$135,372.00	\$138,012.00	\$140,712.00	\$143,436.00	\$146,256.00	\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	B14	\$122,916.00	\$161,136.00
	Monthly			\$10,243.00	\$10,443.00	\$10,647.00	\$10,853.00	\$11,063.00	\$11,281.00	\$11,501.00	\$11,726.00	\$11,953.00	\$12,188.00	\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00		\$10,243.00	\$13,428.00
	Semi-Monthly			\$5,121.50	\$5,221.50	\$5,323.50	\$5,426.50	\$5,531.50	\$5,640.50	\$5,750.50	\$5,863.00	\$5,976.50	\$6,094.00	\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00		\$5,121.50	\$6,714.00
	Hourly			\$59.09	\$60.25	\$61.43	\$62.61	\$63.83	\$65.08	\$66.35	\$67.65	\$68.96	\$70.32	\$71.70	\$73.09	\$74.52	\$75.97	\$77.47		\$59.09	\$77.47
B15	Annual			\$127,764.00	\$130,236.00	\$132,756.00	\$135,372.00	\$138,012.00	\$140,712.00	\$143,436.00	\$146,256.00	\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	B15	\$127,764.00	\$167,520.00
	Monthly			\$10,647.00	\$10,853.00	\$11,063.00	\$11,281.00	\$11,501.00	\$11,726.00	\$11,953.00	\$12,188.00	\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00		\$10,647.00	\$13,960.00
	Semi-Monthly			\$5,323.50	\$5,426.50	\$5,531.50	\$5,640.50	\$5,750.50	\$5,863.00	\$5,976.50	\$6,094.00	\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00		\$5,323.50	\$6,980.00
	Hourly			\$61.43	\$62.61	\$63.83	\$65.08	\$66.35	\$67.65	\$68.96	\$70.32	\$71.70	\$73.09	\$74.52	\$75.97	\$77.47	\$78.99	\$80.54		\$61.43	\$80.54
B16	Annual			\$132,756.00	\$135,372.00	\$138,012.00	\$140,712.00	\$143,436.00	\$146,256.00	\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	\$170,796.00	\$174,132.00	B16	\$132,756.00	\$174,132.00
	Monthly			\$11,063.00	\$11,281.00	\$11,501.00	\$11,726.00	\$11,953.00	\$12,188.00	\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00	\$14,233.00	\$14,511.00		\$11,063.00	\$14,511.00
	Semi-Monthly			\$5,531.50	\$5,640.50	\$5,750.50	\$5,863.00	\$5,976.50	\$6,094.00	\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00	\$7,116.50	\$7,255.50		\$5,531.50	\$7,255.50
	Hourly			\$63.83	\$65.08	\$66.35	\$67.65	\$68.96	\$70.32	\$71.70	\$73.09	\$74.52	\$75.97	\$77.47	\$78.99	\$80.54	\$82.11	\$83.72		\$63.83	\$83.72
B17	Annual			\$138,012.00	\$140,712.00	\$143,436.00	\$146,256.00	\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	\$170,796.00	\$174,132.00	\$177,552.00	\$181,032.00	B17	\$138,012.00	\$181,032.00
	Monthly			\$11,501.00	\$11,726.00	\$11,953.00	\$12,188.00	\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00	\$14,233.00	\$14,511.00	\$14,796.00	\$15,086.00		\$11,501.00	\$15,086.00
	Semi-Monthly			\$5,750.50	\$5,863.00	\$5,976.50	\$6,094.00	\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00	\$7,116.50	\$7,255.50	\$7,398.00	\$7,543.00		\$5,750.50	\$7,543.00
	Hourly			\$66.35	\$67.65	\$68.96	\$70.32	\$71.70	\$73.09	\$74.52	\$75.97	\$77.47	\$78.99	\$80.54	\$82.11	\$83.72	\$85.36	\$87.03		\$66.35	\$87.03
B18	Annual			\$143,436.00	\$146,256.00	\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	\$170,796.00	\$174,132.00	\$177,552.00	\$181,032.00	\$184,608.00	\$188,256.00	B18	\$143,436.00	\$188,256.00
	Monthly			\$11,953.00	\$12,188.00	\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00	\$14,233.00	\$14,511.00	\$14,796.00	\$15,086.00	\$15,384.00	\$15,688.00		\$11,953.00	\$15,688.00
	Semi-Monthly			\$5,976.50	\$6,094.00	\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00	\$7,116.50	\$7,255.50	\$7,398.00	\$7,543.00	\$7,692.00	\$7,844.00		\$5,976.50	\$7,844.00
	Hourly			\$68.96	\$70.32	\$71.70	\$73.09	\$74.52	\$75.97	\$77.47	\$78.99	\$80.54	\$82.11	\$83.72	\$85.36	\$87.03	\$88.75	\$90.51		\$68.96	\$90.51
B19	Annual			\$149,136.00	\$152,028.00	\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	\$170,796.00	\$174,132.00	\$177,552.00	\$181,032.00	\$184,608.00	\$188,256.00	\$191,928.00	\$195,708.00	B19	\$149,136.00	\$195,708.00
	Monthly			\$12,428.00	\$12,669.00	\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00	\$14,233.00	\$14,511.00	\$14,796.00	\$15,086.00	\$15,384.00	\$15,688.00	\$15,994.00	\$16,309.00		\$12,428.00	\$16,309.00
	Semi-Monthly			\$6,214.00	\$6,334.50	\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00	\$7,116.50	\$7,255.50	\$7,398.00	\$7,543.00	\$7,692.00	\$7,844.00	\$7,997.00	\$8,154.50		\$6,214.00	\$8,154.50
	Hourly			\$71.70	\$73.09	\$74.52	\$75.97	\$77.47	\$78.99	\$80.54	\$82.11	\$83.72	\$85.36	\$87.03	\$88.75	\$90.51	\$92.27	\$94.09		\$71.70	\$94.09
B20	Annual			\$155,004.00	\$158,016.00	\$161,136.00	\$164,292.00	\$167,520.00	\$170,796.00	\$174,132.00	\$177,552.00	\$181,032.00	\$184,608.00	\$188,256.00	\$191,928.00	\$195,708.00	\$199,560.00	\$203,520.00	B20	\$155,004.00	\$203,520.00
	Monthly			\$12,917.00	\$13,168.00	\$13,428.00	\$13,691.00	\$13,960.00	\$14,233.00	\$14,511.00	\$14,796.00	\$15,086.00	\$15,384.00	\$15,688.00	\$15,994.00	\$16,309.00	\$16,630.00	\$16,960.00		\$12,917.00	\$16,960.00
	Semi-Monthly			\$6,458.50	\$6,584.00	\$6,714.00	\$6,845.50	\$6,980.00	\$7,116.50	\$7,255.50	\$7,398.00	\$7,543.00	\$7,692.00	\$7,844.00	\$7,997.00	\$8,154.50	\$8,315.00	\$8,480.00		\$6,458.50	\$8,480.00
	Hourly			\$74.52	\$75.97	\$77.47	\$78.99	\$80.54	\$82.11	\$83.72	\$85.36	\$87.03	\$88.75	\$90.51	\$92.27	\$94.09	\$95.94	\$97.85		\$74.52	\$97.85